

POSITION ANNOUNCEMENT

WASHINGTON COUNTY FREE LIBRARY EXECUTIVE DIRECTOR

Washington County Free Library (WCFL) seeks a progressive and dynamic leader with vision and proven collaborative management experience to take executive-level responsibility for an innovative public library system centered in a diverse urban core but also servicing both small town and rural communities.

Brochure available at: <https://bit.ly/2Xa8JpN>

WCFL provides library services to a population of 150,000 through seven branches and a bookmobile. The Central Library is open seven days a week, with the remaining branches open various hours. WCFL has 61 FTE staff and an FY 2019 budget of 4.9 million. The system has 87,167 card holders and circulated 1,012,039 items in FY 2018. As the designated state regional library for Western Maryland, WCFL oversees service enhancements to all three public library systems serving the three counties located in Western Maryland.

Salary is negotiable from \$105,000, based on education and experience; excellent benefits package.

MINIMUM QUALIFICATIONS: Qualified candidates must have a Master's Degree in Library Science and must be eligible to obtain a Maryland Public Library Director certificate. Additional formal coursework in public administration/management is desirable. A minimum of ten years of public library experience with at least five years in a managerial/administrative capacity is preferred.

ESSENTIAL QUALIFICATIONS: Demonstrated library leadership and management achievements including finance and budget management; experience working with a policy-making board and elected officials; the ability to support and promote organizational values including innovation, trust, staff participation and team management; the ability to maintain a safe and secure library environment for staff and customers; the ability to work collaboratively with stake holders and public officials; is forward-thinking and has a positive track record in forecasting, strategically directing and implementing change; and, a broad knowledge of current library practice and information technology.

FOR FURTHER INFORMATION AND TO APPLY:

Go to <https://www.washcolibrary.org/employment>

Applications received by August 1, 2019 will receive first consideration; however, recruitment is open until filled. Inquiries are welcome. Please call Frances Lockley, Human Relations at 301-739-3250 ext. 162 or flockley@washcolibrary.org.

Full-time applicants must submit a completed application for employment, cover letter, and resume.